

Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019

I, David Coleman, Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs, make the following instrument.

Dated 29 October 2019

David Coleman

Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs



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Part 1—Preliminary

1 Name

- (1) This instrument is the Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019.
- (2) This instrument may be cited as LIN 19/260.

2 Commencement

(1) Each provision of this instrument specified in column 1 of the table commences, or is taken to have commenced, in accordance with column 2 of the table. Any other statement in column 2 has effect according to its terms.

Commencement infor	mation	
Column 1	Column 2	Column 3
Provisions	Commencement	Date/Details
1. The whole of this instrument	At the same time as Schedule 2 to the Migration Amendment (New Skilled Regional Visas) Regulations 2019 commences.	16 November 2019

Note: This table relates only to the provisions of this instrument as originally made. It will not be amended to deal with any later amendments of this instrument.

(2) Any information in column 3 of the table is not part of this instrument. Information may be inserted in this column, or information in it may be edited, in any published version of this instrument.

3 Authority

This instrument is made under subclause 494.224(6) of Schedule 2 to the *Migration Regulations 1994*.

4 Definitions

In this instrument:

Medium and Long-term Strategic Skills List: see subsection 6(1).

nec (short for not elsewhere classified), in relation to an occupation, has the same meaning as in ANZSCO.

Regional Occupation List: see subsection 7(1).

Regulations means the Migration Regulations 1994.

university lecturer includes the following:

- (a) a research associate in a university;
- (b) a research fellow in a university.

Part 2—Assessing authorities

5 Specification of assessing authorities

For the purposes of subclause 494.224(6) of Schedule 2 to the Regulations, a person or body listed in column 2 of an item of the Medium and Long-term Strategic Skills List or the Regional Occupation List is specified as the assessing authority for the occupation listed in column 1 of the item.

Note: Clause 494.224 of Schedule 2 to the Regulations sets out criteria that apply only in relation to the Employer Sponsored stream for the Subclass 494 visa.

6 Medium and Long-term Strategic Skills List

(1) The following table is the *Medium and Long-term Strategic Skills List*.

	Column 1	Column 2
Item	Occupation	Assessing authority
1	chief executive or managing director	AIM
2	corporate general manager	AIM
3	construction project manager	VETASSESS
4	engineering manager	(a) Engineers Australia; or
		(b) AIM
5	child care centre manager	ACECQA
6	nursing clinical director	ANMAC
7	primary health organisation manager	VETASSESS
8	welfare centre manager	ACWA
9	faculty head	VETASSESS
10	chief information officer	ACWA
11	arts administrator or manager	VETASSESS
12	environmental manager	VETASSESS
13	dancer or choreographer	VETASSESS
14	music director	VETASSESS
15	musician (instrumental)	VETASSESS
16	artistic director	VETASSESS
17	accountant (general)	(a) CAANZ; or
		(b) CPAA; or
		(c) IPA
18	management accountant	(a) CAANZ; or
		(b) CPAA; or
		(c) IPA
19	taxation accountant	(a) CAANZ; or
		(b) CPAA; or

² Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019 OPC64230 - C

Mediu	m and Long-term Strategic Skills List	
	Column 1	Column 2
Item	Occupation	Assessing authority
		(c) IPA
20	external auditor	(a) CAANZ; or
		(b) CPAA; or
		(c) IPA
21	internal auditor	VETASSESS
22	actuary	VETASSESS
23	statistician	VETASSESS
24	economist	VETASSESS
25	land economist	VETASSESS
26	valuer	VETASSESS
27	management consultant	VETASSESS
28	architect	AACA
29	landscape architect	VETASSESS
30	surveyor	SSSI
31	cartographer	VETASSESS
32	other spatial scientist	VETASSESS
33	chemical engineer	Engineers Australia
34	materials engineer	Engineers Australia
35	civil engineer	Engineers Australia
36	geotechnical engineer	Engineers Australia
37	quantity surveyor	AIQS
38	structural engineer	Engineers Australia
39	transport engineer	Engineers Australia
40	electrical engineer	Engineers Australia
41	electronics engineer	Engineers Australia
42	industrial engineer	Engineers Australia
43	mechanical engineer	Engineers Australia
44	production or plant engineer	Engineers Australia
45	mining engineer (excluding petroleum)	Engineers Australia
46	petroleum engineer	Engineers Australia
47	aeronautical engineer	Engineers Australia
48	agricultural engineer	Engineers Australia
49	biomedical engineer	Engineers Australia
50	engineering technologist	Engineers Australia
51	environmental engineer	Engineers Australia
52	naval architect	Engineers Australia
53	engineering professionals (nec)	Engineers Australia
54	agricultural consultant	VETASSESS
55	agricultural scientist	VETASSESS

Mediu	m and Long-term Strategic Skills List	
	Column 1	Column 2
Item	Occupation	Assessing authority
56	forester	VETASSESS
57	chemist	VETASSESS
58	food technologist	VETASSESS
59	environmental consultant	VETASSESS
60	environmental research scientist	VETASSESS
61	environmental scientists (nec)	VETASSESS
62	geophysicist	VETASSESS
63	hydrogeologist	VETASSESS
64	life scientist (general)	VETASSESS
65	biochemist	VETASSESS
66	biotechnologist	VETASSESS
67	botanist	VETASSESS
68	marine biologist	VETASSESS
69	microbiologist	VETASSESS
70	zoologist	VETASSESS
71	life scientists (nec)	VETASSESS
72	medical laboratory scientist	AIMS
73	veterinarian	AVBC
74	conservator	VETASSESS
75	metallurgist	VETASSESS
76	meteorologist	VETASSESS
77	physicist	the assessing authority for the occupation under subsection (2)
78	natural and physical science professionals (nec)	VETASSESS
79	early childhood (pre-primary school) teacher	AITSL
80	secondary school teacher	AITSL
81	special needs teacher	AITSL
82	teacher of the hearing impaired	AITSL
83	teacher of the sight impaired	AITSL
84	special education teachers (nec)	AITSL
85	university lecturer	VETASSESS
86	medical diagnostic radiographer	ASMIRT
87	medical radiation therapist	ASMIRT
88	nuclear medicine technologist	ANZSNM
89	sonographer	ASMIRT
90	optometrist	OCANZ
91	orthotist or prosthetist	AOPA
92	chiropractor	CCEA
93	osteopath	AOAC

⁴ Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019 OPC64230 - C

Medium and Long-term Strategic Skills List		
Column 1		Column 2
tem	Occupation	Assessing authority
4	occupational therapist	OTC
5	physiotherapist	APC
5	podiatrist	PodBA
7	audiologist	VETASSESS
8	speech pathologist	SPA
)	general practitioner	MedBA
00	specialist physician (general medicine)	MedBA
)1	cardiologist	MedBA
2	clinical haematologist	MedBA
)3	medical oncologist	MedBA
)4	endocrinologist	MedBA
)5	gastroenterologist	MedBA
06	intensive care specialist	MedBA
07	neurologist	MedBA
08	paediatrician	MedBA
9	renal medicine specialist	MedBA
0	rheumatologist	MedBA
1	thoracic medicine specialist	MedBA
2	specialist physicians (nec)	MedBA
3	psychiatrist	MedBA
4	surgeon (general)	MedBA
5	cardiothoracic surgeon	MedBA
6	neurosurgeon	MedBA
17	orthopaedic surgeon	MedBA
8	otorhinolaryngologist	MedBA
9	paediatric surgeon	MedBA
20	plastic and reconstructive surgeon	MedBA
21	urologist	MedBA
22	vascular surgeon	MedBA
23	dermatologist	MedBA
24	emergency medicine specialist	MedBA
25	obstetrician and gynaecologist	MedBA
26	ophthalmologist	MedBA
27	pathologist	MedBA
28	diagnostic and interventional radiologist	MedBA
29	radiation oncologist	MedBA
30	medical practitioners (nec)	MedBA
31	midwife	ANMAC
32	nurse practitioner	ANMAC

Mealu	m and Long-term Strategic Skills List	
	Column 1	Column 2
Item	Occupation	Assessing authority
133	registered nurse (aged care)	ANMAC
134	registered nurse (child and family health)	ANMAC
135	registered nurse (community health)	ANMAC
136	registered nurse (critical care and emergency)	ANMAC
137	registered nurse (developmental disability)	ANMAC
138	registered nurse (disability and rehabilitation)	ANMAC
139	registered nurse (medical)	ANMAC
140	registered nurse (medical practice)	ANMAC
141	registered nurse (mental health)	ANMAC
142	registered nurse (perioperative)	ANMAC
143	registered nurse (surgical)	ANMAC
144	registered nurse (paediatrics)	ANMAC
145	registered nurses (nec)	ANMAC
146	ICT business analyst	ACS
147	systems analyst	ACS
148	multimedia specialist	ACS
149	analyst programmer	ACS
150	developer programmer	ACS
151	software engineer	ACS
152	software and applications programmers (nec)	ACS
153	ICT security specialist	ACS
154	computer network and systems engineer	ACS
155	telecommunications engineer	Engineers Australia
156	telecommunications network engineer	Engineers Australia
157	barrister	a legal admissions authority of a State or Territory
158	solicitor	a legal admissions authority of a State or Territory
159	clinical psychologist	APS
160	educational psychologist	APS
161	organisational psychologist	APS
162	psychologists (nec)	APS
163	social worker	AASW
164	civil engineering draftsperson	(a) Engineers Australia; or(b) VETASSESS
165	civil engineering technician	VETASSESS
166	electrical engineering draftsperson	Engineers Australia
167	electrical engineering technician	TRA
168	radio communications technician	TRA
169	telecommunications field engineer	Engineers Australia

 $^{{\}it 6} \qquad {\it Migration~(LIN~19/260: Assessing~Authorities~for~Subclass~494~Visas)~Instrument~2019} \\ OPC64230-C$

Mediu	m and Long-term Strategic Skills List		
	Column 1 Column 2		
Item	Occupation	Assessing authority	
170	telecommunications network planner	Engineers Australia	
171	telecommunications technical officer or technologist	Engineers Australia	
172	automotive electrician	TRA	
173	motor mechanic (general)	TRA	
174	diesel motor mechanic	TRA	
175	motorcycle mechanic	TRA	
176	small engine mechanic	TRA	
177	sheetmetal trades worker	TRA	
178	metal fabricator	TRA	
179	pressure welder	TRA	
180	welder (first class)	TRA	
181	fitter (general)	TRA	
182	fitter and turner	TRA	
183	fitter-welder	TRA	
184	metal machinist (first class)	TRA	
185	locksmith	TRA	
186	panelbeater	TRA	
187	bricklayer	TRA	
188	stonemason	TRA	
189	carpenter and joiner	TRA	
190	carpenter	TRA	
191	joiner	TRA	
192	painting trades worker	TRA	
193	glazier	TRA	
194	fibrous plasterer	TRA	
195	solid plasterer	TRA	
196	wall and floor tiler	TRA	
197	plumber (general)	TRA	
198	airconditioning and mechanical services plumber	TRA	
199	drainer	TRA	
200	gasfitter	TRA	
201	roof plumber	TRA	
202	electrician (general)	TRA	
203	electrician (special class)	TRA	
204	lift mechanic	TRA	
205	airconditioning and refrigeration mechanic	TRA	
206	technical cable jointer	TRA	
207	electronic equipment trades worker	TRA	
208	electronic instrument trades worker (general)	TRA	

Mediu	Medium and Long-term Strategic Skills List		
	Column 1	Column 2	
Item	Occupation	Assessing authority	
09	electronic instrument trades worker (special class)	TRA	
10	chef	TRA	
11	horse trainer	TRA	
12	cabinetmaker	TRA	
3	boat builder and repairer	TRA	
14	shipwright	TRA	
.5	tennis coach	VETASSESS	
6	footballer	VETASSESS	

Note: For the meaning of the expressions in column 2, see section 9.

- (2) The assessing authority:
 - (a) for a physicist (other than a medical physicist) is VETASSESS; and
 - (b) for a medical physicist is ACPSEM.

Note: For the meaning of VETASSESS and ACPSEM, see section 9.

7 Regional Occupation List

(1) The following table is the *Regional Occupation List*.

Region	nal Occupation List	
	Column 1	Column 2
Item	Occupation	Assessing authority
1	aquaculture farmer	VETASSESS
2	cotton grower	VETASSESS
3	flower grower	VETASSESS
4	fruit or nut grower	VETASSESS
5	grain, oilseed or pasture grower (Aus) / field crop grower (NZ)	VETASSESS
6	grape grower	VETASSESS
7	mixed crop farmer	VETASSESS
8	sugar cane grower	VETASSESS
9	turf grower	VETASSESS
10	vegetable grower (Aus) / market gardener (NZ)	VETASSESS
11	crop farmers (nec)	VETASSESS
12	apiarist	VETASSESS
13	beef cattle farmer	VETASSESS
14	dairy cattle farmer	VETASSESS
15	deer farmer	VETASSESS
16	goat farmer	VETASSESS
17	horse breeder	VETASSESS

⁸ Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019 OPC64230 - C

Region	nal Occupation List	
	Column 1	Column 2
Item	Occupation	Assessing authority
18	mixed livestock farmer	VETASSESS
19	pig farmer	VETASSESS
20	poultry farmer	VETASSESS
21	sheep farmer	VETASSESS
22	livestock farmers (nec)	VETASSESS
23	mixed crop and livestock farmer	VETASSESS
24	sales and marketing manager	AIM
25	advertising manager	AIM
26	public relations manager	AIM
27	corporate services manager	VETASSESS
28	finance manager	(a) CAANZ; or
		(b) CPAA; or
		(c) IPA
29	human resource manager	AIM
30	policy and planning manager	VETASSESS
31	research and development manager	VETASSESS
32	project builder	VETASSESS
33	importer or exporter	VETASSESS
34	wholesaler	VETASSESS
35	manufacturer	VETASSESS
36	production manager (forestry)	VETASSESS
37	production manager (manufacturing)	VETASSESS
38	production manager (mining)	VETASSESS
39	supply and distribution manager	AIM
40	procurement manager	AIM
41	medical administrator (Aus) / medical superintendent (NZ)	VETASSESS
42	health and welfare services managers (nec)	VETASSESS
43	school principal	VETASSESS
44	regional education manager	VETASSESS
45	education managers (nec)	VETASSESS
46	ICT project manager	ACS
47	ICT managers (nec)	ACS
48	laboratory manager	VETASSESS
49	quality assurance manager	VETASSESS
50	sports administrator	VETASSESS
51	specialist managers (nec)	VETASSESS
52	cafe or restaurant manager	VETASSESS
53	caravan park and camping ground manager	VETASSESS
54	hotel or motel manager	VETASSESS

Regional Occupation List			
Column 1		Column 2	
tem	Occupation	Assessing authority	
55	licensed club manager	VETASSESS	
6	bed and breakfast operator	VETASSESS	
57	retirement village manager	VETASSESS	
8	accommodation and hospitality managers (nec)	VETASSESS	
59	retail manager (general)	VETASSESS	
50	antique dealer	VETASSESS	
1	betting agency manager	VETASSESS	
2	hair or beauty salon manager	VETASSESS	
3	post office manager	VETASSESS	
4	travel agency manager	VETASSESS	
55	amusement centre manager	VETASSESS	
66	fitness centre manager	VETASSESS	
57	sports centre manager	VETASSESS	
58	call or contact centre manager	VETASSESS	
9	customer service manager	VETASSESS	
0	conference and event organiser	VETASSESS	
1	fleet manager	VETASSESS	
2	railway station manager	VETASSESS	
3	transport company manager	VETASSESS	
4	boarding kennel or cattery operator	VETASSESS	
5	cinema or theatre manager	VETASSESS	
5	facilities manager	VETASSESS	
7	financial institution branch manager	VETASSESS	
8	equipment hire manager	VETASSESS	
9	hospitality, retail and service managers (nec)	VETASSESS	
0	actor	VETASSESS	
1	entertainer or variety artist	VETASSESS	
2	actors, dancers and other entertainers (nec)	VETASSESS	
3	composer	VETASSESS	
4	singer	VETASSESS	
5	music professionals (nec)	VETASSESS	
6	photographer	VETASSESS	
7	painter (visual arts)	VETASSESS	
8	potter or ceramic artist	VETASSESS	
9	sculptor	VETASSESS	
00	visual arts and crafts professionals (nec)	VETASSESS	
1	media producer (excluding video)	VETASSESS	
)2	radio presenter	VETASSESS	
93	television presenter	VETASSESS	

Region	Regional Occupation List			
		Column 2		
Item	Occupation	Assessing authority		
94	author	VETASSESS		
95	book or script editor	VETASSESS		
96	art director (film, television or stage)	VETASSESS		
97	director (film, television, radio or stage)	VETASSESS		
98	director of photography	VETASSESS		
99	film and video editor	VETASSESS		
100	program director (television or radio)	VETASSESS		
101	stage manager	VETASSESS		
102	technical director	VETASSESS		
103	video producer	VETASSESS		
104	film, television, radio and stage directors (nec)	VETASSESS		
105	copywriter	VETASSESS		
106	newspaper or periodical editor	VETASSESS		
107	print journalist	VETASSESS		
108	radio journalist	VETASSESS		
109	technical writer	VETASSESS		
110	television journalist	VETASSESS		
111	journalists and other writers (nec)	VETASSESS		
112	company secretary	VETASSESS		
113	corporate treasurer	(a) CAANZ; or		
		(b) CPAA; or		
		(c) IPA		
114	commodities trader	VETASSESS		
115	finance broker	VETASSESS		
116	insurance broker	VETASSESS		
117	financial brokers (nec)	VETASSESS		
118	financial market dealer	VETASSESS		
119	futures trader	VETASSESS		
120	stockbroking dealer	VETASSESS		
121	financial dealers (nec)	VETASSESS		
122	financial investment adviser	VETASSESS		
123	financial investment manager	VETASSESS		
124	human resource adviser	VETASSESS		
125	recruitment consultant	VETASSESS		
126	workplace relations adviser	VETASSESS		
127	ICT trainer	ACS		
128	training and development professional	VETASSESS		
129	mathematician	VETASSESS		
130	archivist	VETASSESS		

Item	Region	Regional Occupation List			
131 gallery or museum curator					
132 health information manager	Item	Occupation	Assessing authority		
133 records manager VETASSESS 134 policy analyst VETASSESS 135 librarian VETASSESS 136 organisation and methods analyst VETASSESS 137 electorate officer VETASSESS 138 liaison officer VETASSESS 139 migration agent (Aus) / immigration consultant (NZ) VETASSESS 139 migration agent (Aus) / immigration consultant (NZ) VETASSESS 140 patents examiner VETASSESS 141 information and organisation professionals (nec) VETASSESS 142 advertising specialist VETASSESS 143 market research analyst VETASSESS 144 market research analyst VETASSESS 145 ICT account manager VETASSESS 146 ICT business development manager VETASSESS 147 ICT sales representative VETASSESS 148 public relations professional VETASSESS 149 sales representative (industrial products) VETASSESS 150 sales representative (medical and pharmaceutical products) 151 technical sales representatives (nec) VETASSESS 152 aeroplane pilot CASA 153 flying instructor VETASSESS 154 helicopter pilot CASA 155 air transport professionals (nec) VETASSESS 156 master fisher VETASSESS 157 ship's engineer AMSA 158 ship's master AMSA 159 ship's officer AMSA 160 marine surveyor AMSA 161 marine transport professionals (nec) VETASSESS 162 industrial designer VETASSESS 163 industrial designer VETASSESS 164 illustrator VETASSESS 165 graphic designer VETASSESS 166 illustrator VETASSESS 167 multimedia designer VETASSESS	131	gallery or museum curator	VETASSESS		
134 policy analyst	132	health information manager	VETASSESS		
135 librarian	133	records manager	VETASSESS		
136 organisation and methods analyst VETASSESS 137 electorate officer VETASSESS 138 liaison officer VETASSESS 139 migration agent (Aus) / immigration consultant (NZ) VETASSESS 140 patents examiner VETASSESS 141 information and organisation professionals (nec) VETASSESS 142 advertising specialist VETASSESS 143 market research analyst VETASSESS 144 marketing specialist VETASSESS 145 ICT account manager VETASSESS 146 ICT business development manager VETASSESS 147 ICT sales representative VETASSESS 148 public relations professional VETASSESS 149 sales representative (industrial products) VETASSESS 150 sales representative (medical and pharmaceutical products) 151 technical sales representatives (nec) VETASSESS 152 aeroplane pilot CASA 153 flying instructor VETASSESS 154 helicopter pilot CASA 155 air transport professionals (nec) VETASSESS 156 master fisher VETASSESS 157 ship's engineer AMSA 158 ship's master AMSA 159 ship's officer AMSA 160 marine surveyor AMSA 161 marine transport professionals (nec) VETASSESS 162 fashion designer VETASSESS 163 industrial designer VETASSESS 164 jewellery designer VETASSESS 165 graphic designer VETASSESS 166 illustrator VETASSESS 167 multimedia designer VETASSESS	134	policy analyst	VETASSESS		
137 electorate officer	135	librarian	VETASSESS		
138 liaison officer VETASSESS 139 migration agent (Aus) / immigration consultant (NZ) VETASSESS 140 patents examiner VETASSESS 141 information and organisation professionals (nec) VETASSESS 142 advertising specialist VETASSESS 143 market research analyst VETASSESS 144 marketing specialist VETASSESS 145 ICT account manager VETASSESS 146 ICT business development manager VETASSESS 147 ICT sales representative VETASSESS 148 public relations professional VETASSESS 149 sales representative (industrial products) VETASSESS 150 sales representative (medical and pharmaceutical products) VETASSESS 151 technical sales representatives (nec) VETASSESS 152 aeroplane pilot CASA 153 flying instructor VETASSESS 154 helicopter pilot CASA 155 air transport professionals (nec) VETASSESS 156 master fisher VETASSESS 157 ship's engineer AMSA 158 ship's officer AMSA 160 marine transport profess	136	organisation and methods analyst	VETASSESS		
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143market research analystVETASSESS144marketing specialistVETASSESS145ICT account managerVETASSESS146ICT business development managerVETASSESS147ICT sales representativeVETASSESS148public relations professionalVETASSESS149sales representative (industrial products)VETASSESS150sales representative (medical and pharmaceutical products)VETASSESS151technical sales representatives (nec)VETASSESS152aeroplane pilotCASA153flying instructorVETASSESS154helicopter pilotCASA155air transport professionals (nec)VETASSESS156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	141	information and organisation professionals (nec)	VETASSESS		
144marketing specialistVETASSESS145ICT account managerVETASSESS146ICT business development managerVETASSESS147ICT sales representativeVETASSESS148public relations professionalVETASSESS149sales representative (industrial products)VETASSESS150sales representative (medical and pharmaceutical products)VETASSESS151technical sales representatives (nec)VETASSESS152aeroplane pilotCASA153flying instructorVETASSESS154helicopter pilotCASA155air transport professionals (nec)VETASSESS156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	142	advertising specialist	VETASSESS		
145ICT account managerVETASSESS146ICT business development managerVETASSESS147ICT sales representativeVETASSESS148public relations professionalVETASSESS149sales representative (industrial products)VETASSESS150sales representative (medical and pharmaceutical products)VETASSESS151technical sales representatives (nec)VETASSESS152aeroplane pilotCASA153flying instructorVETASSESS154helicopter pilotCASA155air transport professionals (nec)VETASSESS156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	143	market research analyst	VETASSESS		
146ICT business development managerVETASSESS147ICT sales representativeVETASSESS148public relations professionalVETASSESS149sales representative (industrial products)VETASSESS150sales representative (medical and pharmaceutical products)VETASSESS151technical sales representatives (nec)VETASSESS152aeroplane pilotCASA153flying instructorVETASSESS154helicopter pilotCASA155air transport professionals (nec)VETASSESS156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	144	marketing specialist	VETASSESS		
147ICT sales representativeVETASSESS148public relations professionalVETASSESS149sales representative (industrial products)VETASSESS150sales representative (medical and pharmaceutical products)VETASSESS151technical sales representatives (nec)VETASSESS152aeroplane pilotCASA153flying instructorVETASSESS154helicopter pilotCASA155air transport professionals (nec)VETASSESS156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	145	ICT account manager	VETASSESS		
148public relations professionalVETASSESS149sales representative (industrial products)VETASSESS150sales representative (medical and pharmaceutical products)VETASSESS151technical sales representatives (nec)VETASSESS152aeroplane pilotCASA153flying instructorVETASSESS154helicopter pilotCASA155air transport professionals (nec)VETASSESS156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	146	ICT business development manager	VETASSESS		
149sales representative (industrial products)VETASSESS150sales representative (medical and pharmaceutical products)VETASSESS151technical sales representatives (nec)VETASSESS152aeroplane pilotCASA153flying instructorVETASSESS154helicopter pilotCASA155air transport professionals (nec)VETASSESS156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	147	ICT sales representative	VETASSESS		
Sales representative (medical and pharmaceutical products) Description	148	public relations professional	VETASSESS		
products) 151 technical sales representatives (nec) VETASSESS 152 aeroplane pilot CASA 153 flying instructor VETASSESS 154 helicopter pilot CASA 155 air transport professionals (nec) VETASSESS 156 master fisher VETASSESS 157 ship's engineer AMSA 158 ship's master AMSA 159 ship's officer AMSA 160 marine surveyor AMSA 161 marine transport professionals (nec) VETASSESS 162 fashion designer VETASSESS 163 industrial designer VETASSESS 164 jewellery designer VETASSESS 165 graphic designer VETASSESS 166 illustrator VETASSESS 167 multimedia designer VETASSESS	149	sales representative (industrial products)	VETASSESS		
152 aeroplane pilot CASA 153 flying instructor VETASSESS 154 helicopter pilot CASA 155 air transport professionals (nec) VETASSESS 156 master fisher VETASSESS 157 ship's engineer AMSA 158 ship's master AMSA 159 ship's officer AMSA 160 marine surveyor AMSA 161 marine transport professionals (nec) VETASSESS 162 fashion designer VETASSESS 163 industrial designer VETASSESS 164 jewellery designer VETASSESS 165 graphic designer VETASSESS 166 illustrator VETASSESS 167 multimedia designer VETASSESS	150	- · · · · -	VETASSESS		
153flying instructorVETASSESS154helicopter pilotCASA155air transport professionals (nec)VETASSESS156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	151	technical sales representatives (nec)	VETASSESS		
154 helicopter pilot CASA 155 air transport professionals (nec) VETASSESS 156 master fisher VETASSESS 157 ship's engineer AMSA 158 ship's master AMSA 159 ship's officer AMSA 160 marine surveyor AMSA 161 marine transport professionals (nec) VETASSESS 162 fashion designer VETASSESS 163 industrial designer VETASSESS 164 jewellery designer VETASSESS 165 graphic designer VETASSESS 166 illustrator VETASSESS 167 multimedia designer VETASSESS	152	aeroplane pilot	CASA		
155 air transport professionals (nec) 156 master fisher VETASSESS 157 ship's engineer AMSA 158 ship's master AMSA 159 ship's officer AMSA 160 marine surveyor AMSA 161 marine transport professionals (nec) VETASSESS 162 fashion designer VETASSESS 163 industrial designer VETASSESS 164 jewellery designer VETASSESS 165 graphic designer VETASSESS 166 illustrator VETASSESS 167 multimedia designer VETASSESS	153	flying instructor	VETASSESS		
156master fisherVETASSESS157ship's engineerAMSA158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	154	helicopter pilot	CASA		
157ship's engineerAMSA158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	155	air transport professionals (nec)	VETASSESS		
158ship's masterAMSA159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	156	master fisher	VETASSESS		
159ship's officerAMSA160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	157	ship's engineer	AMSA		
160marine surveyorAMSA161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	158	ship's master	AMSA		
161marine transport professionals (nec)VETASSESS162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	159	ship's officer	AMSA		
162fashion designerVETASSESS163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	160	marine surveyor	AMSA		
163industrial designerVETASSESS164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	161				
164jewellery designerVETASSESS165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	162	fashion designer VETASSESS			
165graphic designerVETASSESS166illustratorVETASSESS167multimedia designerVETASSESS	163	industrial designer VETASSESS			
166illustratorVETASSESS167multimedia designerVETASSESS	164	jewellery designer VETASSESS			
167 multimedia designer VETASSESS	165	graphic designer	VETASSESS		
-	166	illustrator	VETASSESS		
168 web designer VETASSESS	167	multimedia designer	VETASSESS		
	168	web designer	VETASSESS		

¹² Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019 OPC64230 - C

Region	nal Occupation List		
	Column 1	Column 2	
Item	Occupation	Assessing authority	
169	interior designer	VETASSESS	
170	urban and regional planner	VETASSESS	
171	wine maker	VETASSESS	
172	conservation officer	VETASSESS	
173	park ranger	VETASSESS	
174	geologist	VETASSESS	
175	exercise physiologist	VETASSESS	
176	primary school teacher	AITSL	
177	middle school teacher (Aus) / intermediate school teacher (NZ)	AITSL	
178	university tutor	VETASSESS	
179	vocational education teacher (Aus) / polytechnic teacher (NZ)	the assessing body for the occupation under subsection (2)	
180	education adviser	VETASSESS	
181	education reviewer	VETASSESS	
182	art teacher (private tuition)	VETASSESS	
183	dance teacher (private tuition)	VETASSESS	
184	drama teacher (private tuition)	VETASSESS	
185	music teacher (private tuition)	VETASSESS	
186	private tutors and teachers (nec)	VETASSESS	
187	teacher of English to speakers of other languages	VETASSESS	
188	dietitian	DAA	
189	nutritionist	VETASSESS	
190	environmental health officer	VETASSESS	
191	occupational health and safety adviser	VETASSESS	
192	orthoptist	VETASSESS	
193	hospital pharmacist	APharmC	
194	industrial pharmacist	VETASSESS	
195	retail pharmacist	APharmC	
196	health promotion officer	VETASSESS	
197	health diagnostic and promotion professionals (nec)	VETASSESS	
198	acupuncturist	CMBA	
199	homoeopath	VETASSESS	
200	naturopath VETASSESS		
201	traditional Chinese medicine practitioner	CMBA	
202	complementary health therapists (nec) VETASSESS		
203	dental specialist ADC		
204	dentist	ADC	
205	resident medical officer	MedBA	
206	anaesthetist	MedBA	

Regional Occupation List				
	Column 1 Column 2			
Item	Occupation	Assessing authority		
207	nurse educator	ANMAC		
208	nurse researcher	ANMAC		
209	nurse manager	ANMAC		
210	web developer	ACS		
211	software tester	ACS		
212	database administrator	ACS		
213	systems administrator	ACS		
214	network administrator	ACS		
215	network analyst	ACS		
216	ICT quality assurance engineer	ACS		
217	ICT support engineer	ACS		
218	ICT systems test engineer	ACS		
219	ICT support and test engineers (nec)	ACS		
220	intellectual property lawyer	VETASSESS		
221	judicial and other legal professionals (nec)	VETASSESS		
222	careers counsellor	VETASSESS		
223	drug and alcohol counsellor	VETASSESS		
224	family and marriage counsellor	VETASSESS		
225	rehabilitation counsellor	VETASSESS		
226	student counsellor	VETASSESS		
227	counsellors (nec)	VETASSESS		
228	psychotherapist	VETASSESS		
229	historian	VETASSESS		
230	interpreter	NAATI		
231	translator	NAATI		
232	archaeologist	VETASSESS		
233	social professionals (nec)	VETASSESS		
234	community arts worker	VETASSESS		
235	recreation officer (Aus) / recreation coordinator (NZ)	VETASSESS		
236	welfare worker	ACWA		
237	agricultural technician	VETASSESS		
238	anaesthetic technician	VETASSESS		
239	cardiac technician	VETASSESS		
240	medical laboratory technician	AIMS		
241	operating theatre technician	VETASSESS		
242	pharmacy technician	VETASSESS		
243	pathology collector (Aus) / phlebotomist (NZ)	AIMS		
244	medical technicians (nec)	VETASSESS		
245	fisheries officer	VETASSESS		

¹⁴ Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019 OPC64230 - C

Region	nal Occupation List		
Column 1 Column 2			
Item	Occupation	Assessing authority	
246	meat inspector	VETASSESS	
247	quarantine officer	VETASSESS	
248	primary products inspectors (nec)	VETASSESS	
249	chemistry technician	VETASSESS	
250	earth science technician	VETASSESS	
251	life science technician	VETASSESS	
252	school laboratory technician	VETASSESS	
253	hydrographer	VETASSESS	
254	science technicians (nec)	VETASSESS	
255	architectural draftsperson	VETASSESS	
256	building associate	VETASSESS	
257	building inspector	VETASSESS	
258	construction estimator	VETASSESS	
259	plumbing inspector	VETASSESS	
260	surveying or spatial science technician	VETASSESS	
261	architectural, building and surveying technicians (nec)	VETASSESS	
262	electronic engineering draftsperson	Engineers Australia	
263	electronic engineering technician	TRA	
264	mechanical engineering draftsperson	Engineers Australia	
265	mechanical engineering technician	TRA	
266	safety inspector	VETASSESS	
267	maintenance planner	VETASSESS	
268	metallurgical or materials technician	VETASSESS	
269	mine deputy	VETASSESS	
270	building and engineering technicians (nec)	(a) VETASSESS; or	
		(b) Engineers Australia	
271	hardware technician	TRA	
272	ICT customer support officer	TRA	
273	web administrator	ACS	
274	ICT support technicians (nec)	TRA	
275	blacksmith	TRA	
276	electroplater	TRA	
277	farrier TRA		
278	metal casting trades worker	TRA	
279	metal polisher	TRA	
280	aircraft maintenance engineer (avionics)	TRA	
281	aircraft maintenance engineer (mechanical)	TRA	
282	aircraft maintenance engineer (structures)	TRA	
283	textile, clothing and footwear mechanic	TRA	

Regional Occupation List			
	Column 1	Column 2	
tem	Occupation	Assessing authority	
84	metal fitters and machinists (nec)	TRA	
85	engraver	TRA	
36	gunsmith	TRA	
87	precision instrument maker and repairer	TRA	
88	saw doctor	TRA	
89	watch and clock maker and repairer	TRA	
90	engineering patternmaker	TRA	
91	toolmaker	TRA	
2	vehicle body builder	TRA	
93	vehicle trimmer	TRA	
94	vehicle painter	TRA	
95	floor finisher	TRA	
96	roof tiler	TRA	
97	electrical linesworker (Aus) / electrical line mechanic (NZ)	TRA	
98	business machine mechanic	TRA	
99	communications operator	TRA	
00	cabler (data and telecommunications)	TRA	
)1	telecommunications cable jointer	TRA	
)2	telecommunications linesworker (Aus) / telecommunications line mechanic (NZ)	TRA	
03	telecommunications technician	TRA	
)4	baker	TRA	
)5	pastrycook	TRA	
)6	butcher or smallgoods maker	TRA	
7	cook	TRA	
)8	dog handler or trainer	VETASSESS	
)9	pet groomer	VETASSESS	
0	zookeeper	VETASSESS	
1	kennel hand	VETASSESS	
12	animal attendants and trainers (nec)	VETASSESS	
13	shearer	VETASSESS	
4	veterinary nurse	VETASSESS	
15	florist	TRA	
16	gardener (general)	TRA	
17	arborist	TRA	
18	landscape gardener	TRA	
19	greenkeeper	TRA	
20	nurseryperson	TRA	
21	hairdresser TRA		

¹⁶ Migration (LIN 19/260: Assessing Authorities for Subclass 494 Visas) Instrument 2019 OPC64230 - C

Regional Occupation List			
	Column 1 Column 2		
Item	Occupation	Assessing authority	
322	print finisher	TRA	
323	screen printer	TRA	
324	graphic pre-press trades worker	TRA	
325	printing machinist	TRA	
326	small offset printer	TRA	
327	canvas goods fabricator	TRA	
328	leather goods maker	TRA	
329	sail maker	TRA	
330	shoemaker	TRA	
331	apparel cutter	TRA	
332	clothing patternmaker	TRA	
333	dressmaker or tailor	TRA	
334	clothing trades workers (nec)	VETASSESS	
335	upholsterer	TRA	
336	furniture finisher	TRA	
337	picture framer	TRA	
338	wood machinist	TRA	
339	wood turner	TRA	
340	wood machinists and other wood trades workers (nec)	TRA	
341	chemical plant operator	TRA	
342	gas or petroleum operator	TRA	
343	power generation plant operator	TRA	
344	gallery or museum technician	TRA	
345	library technician	VETASSESS	
346	jeweller	TRA	
347	broadcast transmitter operator	TRA	
348	camera operator (film, television or video)	TRA	
349	light technician	TRA	
350	makeup artist	TRA	
351	musical instrument maker or repairer	TRA	
352	sound technician	TRA	
353	television equipment operator	TRA	
354	performing arts technicians (nec)	VETASSESS	
355	signwriter	TRA	
356	diver	VETASSESS	
357	interior decorator	VETASSESS	
358	optical dispenser (Aus) / dispensing optician (NZ)	TRA	
359	optical mechanic	TRA	
360	photographer's assistant	VETASSESS	

Region	Regional Occupation List			
	Column 1 Column 2			
Item	Occupation	Assessing authority		
361	plastics technician	TRA		
362	wool classer	TRA		
363	fire protection equipment technician	TRA		
364	technicians and trades workers (nec)	TRA		
365	ambulance officer	VETASSESS		
366	intensive care ambulance paramedic (Aus) / ambulance paramedic (NZ)	VETASSESS		
367	dental hygienist	VETASSESS		
368	dental prosthetist	TRA		
369	dental technician	TRA		
370	dental therapist	VETASSESS		
371	diversional therapist	VETASSESS		
372	enrolled nurse	ANMAC		
373	mothercraft nurse	VETASSESS		
374	Aboriginal and Torres Strait Islander health worker	VETASSESS		
375	massage therapist	VETASSESS		
376	community worker	ACWA		
377	disabilities services officer	ACWA		
378	family support worker	ACWA		
379	residential care officer	ACWA		
380	youth worker	ACWA		
381	child care worker (group leaders only)	ACECQA		
382	hotel service manager	VETASSESS		
383	emergency service worker	VETASSESS		
384	security consultant	VETASSESS		
385	driving instructor	VETASSESS		
386	funeral director	VETASSESS		
387	funeral workers (nec)	VETASSESS		
388	flight attendant	VETASSESS		
389	travel attendants (nec)	VETASSESS		
390	first aid trainer	VETASSESS		
391	diving instructor (open water)	VETASSESS		
392	gymnastics coach or instructor VETASSESS			
393	horse riding coach or instructor VETASSESS			
394	snowsport instructor VETASSESS			
395	swimming coach or instructor	VETASSESS		
396	other sports coach or instructor	VETASSESS		
397	dog or horse racing official	VETASSESS		
398	sports development officer	VETASSESS		

Regional Occupation List			
	Column 2		
Item	Occupation	Assessing authority	
399	sports umpire	VETASSESS	
400	other sports official	VETASSESS	
401	golfer	VETASSESS	
402	jockey	TRA	
403	lifeguard	VETASSESS	
404	sportspersons (nec)	VETASSESS	
405	contract administrator	VETASSESS	
406	program or project administrator	VETASSESS	
407	office manager	VETASSESS	
408	health practice manager	VETASSESS	
409	practice managers (nec)	VETASSESS	
410	personal assistant	VETASSESS	
411	secretary (general)	VETASSESS	
412	legal secretary	VETASSESS	
413	call or contact centre team leader	VETASSESS	
414	conveyancer VETASSESS		
415	legal executive	VETASSESS	
416	clerk of court	VETASSESS	
417	court bailiff or sheriff (Aus) / court collections officer VETASSESS (NZ)		
418	court orderly (Aus) / court registry officer (NZ)	VETASSESS	
419	law clerk	VETASSESS	
420	trust officer	VETASSESS	
421	insurance investigator	VETASSESS	
422	insurance loss adjuster	VETASSESS	
423	insurance risk surveyor	VETASSESS	
424	clinical coder	VETASSESS	
425	auctioneer	VETASSESS	
426	stock and station agent	VETASSESS	
427	insurance agent	VETASSESS	
428	business broker	VETASSESS	
429	property manager	VETASSESS	
430	real estate agency principal (Aus) / real estate agency VETASSESS licensee (NZ)		
431	real estate agent	VETASSESS	
432	real estate representative	VETASSESS	
433	retail buyer	VETASSESS	
434	wool buyer VETASSESS		

Note 1: A small number of occupations are known by different titles in Australia and New Zealand. In these cases, ANZSCO uses a dual title, which notes the country-specific

titles, to describe the occupations, e.g. "grain, oilseed or pasture grower (Aus) / field crop grower (NZ)". These dual titles have been used in column 1 of the table in this subsection for consistency with ANZSCO.

Note 2: For the meaning of the expressions in column 2, see section 9.

(2) The assessing authority:

- (a) for a vocational education teacher (Aus) / polytechnic teacher (NZ) (trades) is TRA; and
- (b) for a vocational education teacher (Aus) / polytechnic teacher (NZ) (other than a vocational education teacher (Aus) / polytechnic teacher (NZ) (trades)) is VETASSESS.

Note: For the meaning of TRA and VETASSESS, see section 9.

8 Specification of assessing authorities for child care centre managers and podiatrists—assessments that occurred before 16 November 2019

For the purposes of subclause 494.224(6) of Schedule 2 to the Regulations, a person or body listed in column 2 of an item of the following table is specified as the assessing authority for the occupation listed in column 1 of the item in relation to an assessment if the assessment occurred before 16 November 2019.

Assess	Assessing authorities			
	Column 1	Column 2		
Item	Occupation	Assessing authority		
1	child care centre manager	TRA		
2	podiatrist	Australian and New Zealand Podiatry Accreditation Council Limited		

Note: For the meaning of TRA, see section 9.

9 Assessing authorities

An expression mentioned in column 1 of an item of the following table is short for the expression mentioned in column 2 of that item.

Assess	Assessing authorities		
	Column 1	Column 2	
Item	This expression	is short for	
1	AACA	Architects Accreditation Council of Australia	
2	AASW	Australian Association of Social Workers Limited	
3	ACECQA	Australian Children's Education and Care Quality Authority	
4	ACPSEM	Australasian College of Physical Scientists and Engineers in Medicine	
5	ACS	Australian Computer Society Incorporated	
6	ACWA	Australian Community Workers Association Inc	
7	ADC	Australian Dental Council Limited	
8	AIM	Australian Institute of Management	
9	AIMS	Australian Institute of Medical Scientists	
	·		

Assess	Assessing authorities		
	Column 1	Column 2	
Item	This expression	is short for	
10	AIQS	The Australian Institute of Quantity Surveyors	
11	AITSL	Australian Institute for Teaching and School Leadership Limited	
12	AMSA	Australian Maritime Safety Authority	
13	ANMAC	Australian Nursing & Midwifery Accreditation Council Limited	
14	ANZSNM	Australian and New Zealand Society of Nuclear Medicine	
15	AOAC	Australasian Osteopathic Accreditation Council Limited	
16	AOPA	The Australian Orthotic Prosthetic Association Limited	
17	APC	Australian Physiotherapy Council Limited	
18	APharmC	Australian Pharmacy Council Ltd	
19	APS	The Australian Psychological Society Limited	
20	ASMIRT	Australian Society of Medical Imaging and Radiation Therapy	
21	AVBC	Australasian Veterinary Boards Council Incorporated	
22	CAANZ	Chartered Accountants Australia and New Zealand	
23	CASA	Civil Aviation Safety Authority	
24	CCEA	Council on Chiropractic Education Australasia Limited	
25	CMBA	Chinese Medicine Board of Australia	
26	CPAA	CPA Australia Ltd	
27	DAA	Dietitians Association of Australia	
28	Engineers Australia	The Institution of Engineers Australia	
29	IPA	Institute of Public Accountants Ltd	
30	MedBA	Medical Board of Australia	
31	NAATI	National Accreditation Authority for Translators and Interpreters Ltd	
32	PodBA	Podiatry Board of Australia	
33	OCANZ	Optometry Council of Australia and New Zealand Limited	
34	OTC	Occupational Therapy Council of Australia Ltd	
35	SPA	The Speech Pathology Association of Australia Limited	
36	SSSI	Surveying and Spatial Sciences Institute Limited	
37	TRA	Trades Recognition Australia	
38	VETASSESS	Vocational Education and Training Assessment Services	